



INDUSTRIAL  
AEROSPACE & DEFENSE



# 2021 Second Quarter Earnings Call

August 10, 2021

*This presentation contains certain statements that are “forward-looking statements” as that term is defined under the Private Securities Litigation Reform Act of 1995 (the “Act”). The words “may,” “hope,” “should,” “expect,” “plan,” “anticipate,” “intend,” “believe,” “estimate,” “predict,” “potential,” “continue,” and other expressions, which are predictions of or indicate future events and trends and which do not relate to historical matters, identify forward-looking statements, although not all forward-looking statements are accompanied by such words. We believe that it is important to communicate our future expectations to our stockholders, and we, therefore, make forward-looking statements in reliance upon the safe harbor provisions of the Act. However, there may be events in the future that we are not able to accurately predict or control and our actual results may differ materially from the expectations we describe in our forward-looking statements. Forward-looking statements, including statements about outlook for future quarters, the expected and potential direct or indirect impacts of the COVID-19 pandemic on our business, the realization of cost reductions from restructuring activities and expected synergies, the number of new product launches and future cash flows from operating activities, involve known and unknown risks, uncertainties and other factors, which may cause our actual results, performance or achievements to differ materially from anticipated future results, performance or achievements expressed or implied by such forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to: the duration and severity of the COVID-19 pandemic and its impact on the global economy; changes in the price of and demand for oil and gas in both domestic and international markets; any adverse changes in governmental policies; variability of raw material and component pricing; changes in our suppliers’ performance; fluctuations in foreign currency exchange rates; changes in tariffs or other taxes related to doing business internationally; our ability to hire and retain key personnel; our ability to operate our manufacturing facilities at efficient levels including our ability to prevent cost overruns and reduce costs; our ability to generate increased cash by reducing our working capital; our prevention of the accumulation of excess inventory; our ability to successfully implement our divestiture; restructuring or simplification strategies; fluctuations in interest rates; our ability to successfully defend product liability actions; as well as the uncertainty associated with the current worldwide economic conditions and the continuing impact on economic and financial conditions in the United States and around the world, including as a result of COVID-19, natural disasters, terrorist attacks and other similar matters. We advise you to read further about these and other risk factors set forth in Part II, Item 1A of this Quarterly Report on Form 10-Q and Part I, Item 1A, “Risk Factors” of our Annual Report on Form 10-K for the year ended December 31, 2020, which is filed with the Securities and Exchange Commission (“SEC”) and is available on the SEC’s website at [www.sec.gov](http://www.sec.gov). We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.*

See page 17 for information on the use of non-GAAP financial measures.

# 2Q'21 Reported Results



(\$ millions except EPS)

	2Q'21	y/y	vs. 1Q'21	Comments on 2Q'21 results
<b>Backlog</b>	<b>436</b>	<b>1%</b>	<b>4%</b>	<p>Organic orders +4% driven by strength across almost all Industrial end markets and regions offset by timing of large Defense orders</p> <ul style="list-style-type: none"> <li>• Industrial: +27%</li> <li>• A&amp;D: (31)%</li> </ul> <p>Organic revenue (2)% in line with expectations based on lead times and customer request dates</p> <p>Adjusted operating margin of \$15 / 7.7%</p> <ul style="list-style-type: none"> <li>• Inflation offset by productivity</li> <li>• Expect strong 2H margin expansion</li> </ul> <p>Free cash flow driven by working capital improvement</p>
<b>Orders</b>	<b>210</b>	<b>9%</b>	<b>(7)%</b>	
<i>Organic %</i>		<i>4%</i>	<i>(7)%</i>	
<b>Revenue</b>	<b>190</b>	<b>2%</b>	<b>5%</b>	
<i>Organic %</i>		<i>(2)%</i>	<i>5%</i>	
<b>AOI</b>	<b>15</b>	<b>(8)%</b>	<b>18%</b>	
<i>AOI %</i>	<i>7.7%</i>	<i>(80) bps</i>	<i>80 bps</i>	
<b>GAAP EPS</b>	<b>\$(0.77)</b>	<b>54%</b>	<b>(117)%</b>	
<b>Adj. EPS</b>	<b>\$0.35</b>	<b>59%</b>	<b>47%</b>	
<b>FCF</b>	<b>8</b>	<b>n/a</b>	<b>n/a</b>	
<i>% of adj. net income</i>	<i>115%</i>			

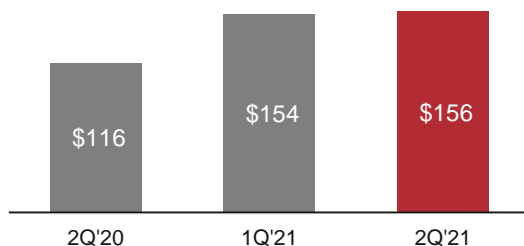
Solid 2Q results ... well positioned for 2H growth

# 2Q'21 Industrial Segment Highlights



(\$ millions)

## Orders



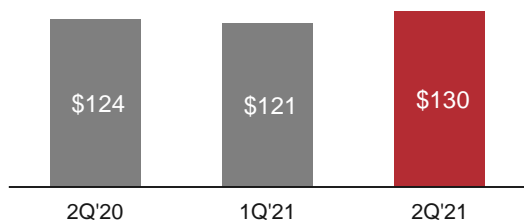
### Organic

y/y	vs. 1Q'21
+27%	+1%

### 2Q 2021 Orders

- Orders growth driven by strength in North America and Asia ... y/y improvement across virtually all end markets
- Strong project orders reflect improving capex environment
- Book-to-bill of 1.2

## Revenue



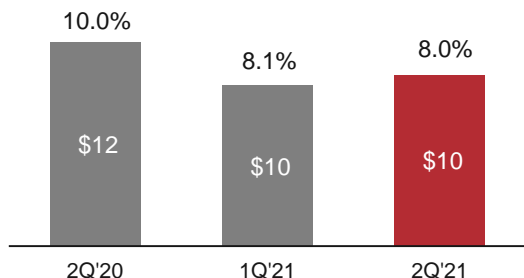
### Organic

y/y	vs. 1Q'21
(1)%	+7%

### 2Q 2021 Revenue

- Revenue in line with expectations led by solid performance in EMEA and China
- 1H orders position Industrial for strong 2H deliveries

## AOI



### AOI expansion

y/y	vs. 1Q'21
(200)bps	(10)bps

### 2Q 2021 AOI

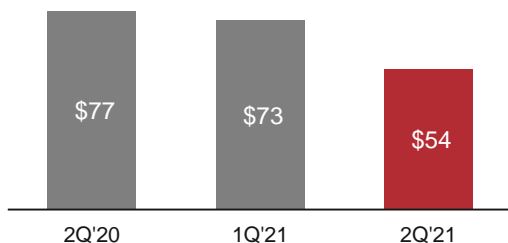
- AOI impacted by Downstream volume/mix, COVID related supply chain constraints in India, and customer aftermarket delays
- Expect 2H margin expansion driven by operating leverage, ongoing simplification, and pricing actions

# 2Q'21 Aerospace & Defense Segment Highlights



(\$ millions)

## Orders



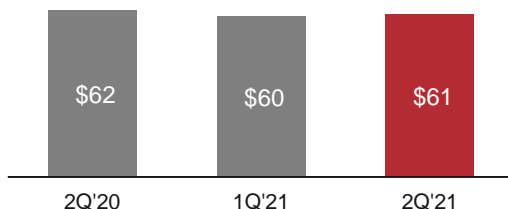
### Organic

y/y	vs. 1Q'21
(31)%	(26)%

### 2Q 2021 Orders

- Lower sequential and y/y orders driven by timing of large Virginia Class Submarine and Joint Strike Fighter orders in 2Q'20 and 1Q'21
- Modest improvement in Commercial Aerospace ... slow recovery continues

## Revenue



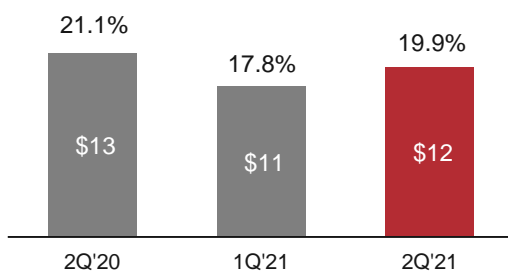
### Organic

y/y	vs. 1Q'21
(5)%	+1%

### 2Q 2021 Revenue

- Revenue in line with expectations and customer requirements
- Expect significant increase in Defense deliveries in 2H'21

## AOI



### AOI expansion

y/y	vs. 1Q'21
(120)bps	+210bps

### 2Q 2021 AOI

- Sequential margin expansion driven by price and cost productivity
- 2Q y/y margin impacted by OEM / Aftermarket mix
- Expect 2H margin expansion driven by operating leverage from Defense and aftermarket volume

# 2Q'21 Cash Flow and Debt Position



(\$ millions)

	2Q'21	2Q'20	y/y
Cash Flow from Operations	\$11	\$(25)	n/a
Capital Expenditures, net	(3)	(4)	(25)%
<b>Free Cash Flow</b>	<b>\$8</b>	<b>\$(28)</b>	<b>n/a</b>
Total Debt	\$523	\$592	(12)%
Cash and Cash Equivalents	72	125	(42)%
<b>Net Debt</b>	<b>\$451</b>	<b>\$467</b>	<b>(3)%</b>

## Comments on 2Q'21 Results

Free cash flow performance better than expectations driven by strong collections and timing of customer down payments

Total debt reduced by \$69 million / (12)% y/y ... \$14 million reduction in 2Q primarily driven by FCF performance

Expect to improve net debt to adjusted EBITDA leverage by >1 turn in 2021

# 3Q'21 and 2021 Financial Framework



	3Q'21	2021 Guide
Organic revenue growth	8 - 10%	2 - 4%
Adjusted EPS	\$0.55 - \$0.60	<b>\$2.10 - \$2.30</b>
FCF Conversion % of adjusted net income	120 - 140% ~\$13 - 17 million	<b>85 - 95%</b> ~\$36 - 45 million

## 3Q'21 commentary

- Industrial: Increased deliveries across regions and end markets driven by 1H orders volume
- A&D: Large Defense programs ramp up in 2H; slow commercial recovery continues
- Expect to offset 3Q and 2H inflation pressure with cost productivity and price
- Corporate and interest expenses roughly in line with 2Q'21 ... adj. tax rate expected to be ~18%

## 2021 commentary

- Strong backlog, strategic pricing, and operating leverage drive 2H growth
- Expect to exit the year with 4Q adjusted operating margin of 13 to 15%
- FCF conversion remains at 85 to 95%
- Continue to monitor impact of COVID-19 variants ... actively managing supplier constraints and production schedules

# 3Q'21 Industrial Revenue Outlook



Primary End Market	Share of 2020 revenue	3Q'21 y/y revenue		
Short Cycle	Chemical processing	7%	11 – 15%	Accelerating recovery as demand increases
	Power Generation	7%	9 – 13%	Global capex activity improving
	Machinery manufacturing	6%	11 – 15%	Strength in OEM orders from 1H
	Building & construction	1%	7 – 11%	Commercial activity picking up
	Wastewater	1%	7 – 11%	
	Aftermarket	37%	9 – 13%	Increased utilization driving higher demand
<b>Short-cycle total</b>		<b>60%</b>	<b>9 – 13%</b>	
Long Cycle	Downstream	10%	~Flat – (3)%	Project quote activity increasing
	Commercial Marine	9%	4 – 8%	Growth in new build vessel orders
	Midstream O&G	5%	10 – 14%	Global capex activity improving
	Other end markets	16%	9 – 13%	
	<b>Long-cycle total</b>		<b>40%</b>	<b>5 – 9%</b>
Memo: Price	1%	1%	2020 carry over and surgical pricing	
<b>Total Industrial</b>		<b>100%</b>	<b>~7 – 11%</b>	Organic revenue up 6% to 10%

# 3Q'21 A&D Revenue Outlook



Primary End Market		Share of 2020 revenue	3Q'21 y/y revenue	
Defense	Top programs JSF, submarines, carriers, DDG	27%	2 – 5%	Growth from CVN, VCS, Dreadnought, and JSF
	Other OEM Drone, missile, helicopter, other	23%	35 – 40%	Broad based program growth
	Aftermarket	19%	(5) – (10)%	Delayed government spending
	Memo: Price	4%	3%	Full year pricing in line with 2020
	<b>Defense subtotal</b>	<b>69%</b>	<b>10 – 15%</b>	
Commercial	Boeing / Airbus	7%	50 – 55%	Increase driven by A320 volume
	Other OEM Biz/regional jets, helicopters, civil, other	7%	(8) – (10)%	Continued impact from COVID downturn
	Aftermarket	2%	30 – 32%	Recovery of commercial aircraft utilization
	Memo: Price	2%	5%	Full year pricing in line with 2020
	<b>Commercial subtotal</b>	<b>16%</b>	<b>15 – 20%</b>	
<b>Other end markets</b>		<b>15%</b>	<b>10 – 15%</b>	Medical and industrial recovery
<b>Total A&amp;D</b>		<b>100%</b>	<b>~12 – 15%</b>	

Organic revenue up 10% – 13%



## 2021+ Strategic Priorities



### People

- Attract, develop, and retain top talent
- Foster diversity, equity, and inclusion

### Accelerate Growth

- Invest in differentiated technology and digital
  - New products
  - Aftermarket support technology
  - Enhanced customer interface
- Expand regionally

### Expand Margins

- Value based pricing that reflects technology and market position
- Ongoing simplification to address structural cost opportunity
- Expand low-cost manufacturing and back-office operations
- Manufacturing and supply chain optimization through CIRCOR Operating System

### Allocate Capital Effectively

- Enhance FCF with more efficient working capital management
- Prioritize deleveraging
- Target 2.0x to 2.5x net debt to adjusted EBITA leverage ratio

## 2Q'21 Update

- Launched 21 new products in the 1<sup>st</sup> half ... on track to deliver 45 new products in 2021
- Regional expansion gaining traction in Asia ... secured large multi-product pumps order with Korean Navy
- Completed Industrial customer perception study to support growth strategy
- Kicked-off 80/20 at three large Industrial sites
- Focus remains on deleveraging

Investing to deliver long-term customer and shareholder value

# Industrial Customer Perception Study



*Independent global survey of ~70 largest customers to support strategic growth strategy*

## 5 Evaluation Criteria

Order of Importance to customers

- 1 **Product quality**
- 2 **Technical Customer Support**
- 3 **Operational Performance**
- 4 **Price**
- 5 **Product Enhancements**

## Highlights of Results

- ✓ Net Promoter Score (NPS) of 67 ... very high customer satisfaction and loyalty
- ✓ Product quality is the clear #1 priority for our customers ... and the highest scoring criterion for CIRCOR
- ✓ > 70% of customers solely rely on OEMs for aftermarket parts and support ... high margin aftermarket grows with installed base
- ✓ Mission-critical nature of products and high cost of failure drives pricing power

CIRCOR's differentiators aligned with top priorities of customers

# Appendix

# 2Q'21 GAAP to Adjusted Results



(\$ millions, except EPS)

	Q2 2021			Q2 2020		
	GAAP	Special	Adjusted	GAAP	Special	Adjusted
Orders	210.2	-	210.2	192.6	-	192.6
<b>Sales</b>	<b>190.3</b>	<b>-</b>	<b>190.3</b>	<b>186.1</b>	<b>-</b>	<b>186.1</b>
Gross margin	59.9	5.2	65.0	59.0	4.6	63.5
SG&A	58.0	(7.6)	50.4	54.7	(7.1)	47.6
Special & restructuring, net	6.8	(6.8)	-	5.6	(5.6)	-
<b>Operating (loss) income</b>	<b>(4.9)</b>	<b>19.6</b>	<b>14.6</b>	<b>(1.4)</b>	<b>17.3</b>	<b>15.9</b>
Interest expense	8.0	-	8.0	8.5	-	8.5
Other (income) expense	(1.2)	-	(1.2)	2.1	-	2.1
Intercompany income & expense		-			-	
Pre-tax	(11.7)	19.6	7.9	(12.0)	17.3	5.3
Tax benefit (provision)	(3.0)	2.3	(0.7)	21.8	(22.5)	(0.8)
<b>Net income (loss) from continuing operations</b>	<b>(14.7)</b>	<b>21.9</b>	<b>7.2</b>	<b>9.8</b>	<b>(5.3)</b>	<b>4.5</b>
<b>Net (loss) income from discontinued operations</b>	<b>(0.9)</b>	<b>0.9</b>	<b>-</b>	<b>(43.8)</b>	<b>43.8</b>	<b>-</b>
<b>Net (loss) income</b>	<b>(15.6)</b>	<b>22.7</b>	<b>7.2</b>	<b>(34.1)</b>	<b>38.6</b>	<b>4.5</b>
<b>EPS - continuing operations</b>	<b>\$ (0.73)</b>		<b>\$ 0.35</b>	<b>\$ 0.48</b>		<b>\$ 0.22</b>
<b>EPS - net (loss) income</b>	<b>\$ (0.77)</b>		<b>\$ 0.35</b>	<b>\$ (1.68)</b>		<b>\$ 0.22</b>

## Restructuring & Special Charges (excluded from AOI)

	Q2 2021	Q2 2020
<b>Special charges in cost of goods sold</b>		
Acquisition-related depreciation & amortization	4.2	4.6
Restructuring - Inventory	1.0	
<b>- Subtotal</b>	<b>5.2</b>	<b>4.6</b>
<b>Special charges in SG&amp;A</b>		
Acquisition-related depreciation & amortization	7.6	7.1
Loss on sale of business	3.0	-
Professional fees related to restructuring and cost reductions	-	0.6
Professional Fees relating to tender	-	4.6
Cyber incident	-	0.2
Other business sales	-	(0.3)
Other special / restructuring charges	3.8	0.6
<b>- Subtotal</b>	<b>14.4</b>	<b>12.7</b>
<b>Total</b>	<b>19.6</b>	<b>17.3</b>

# Organic Orders and Revenue – vs. 2Q'20



(\$ in thousands)

	CIRCOR			Aerospace & Defense			Industrial		
	<u>2Q 21</u>	<u>2Q 20</u>	<u>V%</u>	<u>2Q 21</u>	<u>2Q 20</u>	<u>V%</u>	<u>2Q 21</u>	<u>2Q 20</u>	<u>V%</u>
<b>Reported Orders</b>	\$ 210,203	\$ 192,639	9%	\$ 54,243	\$ 76,616	-29%	\$ 155,959	\$ 116,023	34%
Divestitures	-	-		-	-		-	-	
FX	(9,872)			(1,488)			(8,385)		
<b>Organic Orders</b>	\$ 200,330	\$ 192,639	4%	\$ 52,755	\$ 76,616	-31%	\$ 147,575	\$ 116,023	27%

	CIRCOR			Aerospace & Defense			Industrial		
	<u>2Q 21</u>	<u>2Q 20</u>	<u>V%</u>	<u>2Q 21</u>	<u>2Q 20</u>	<u>V%</u>	<u>2Q 21</u>	<u>2Q 20</u>	<u>V%</u>
<b>Reported Revenue</b>	\$ 190,346	\$ 186,066	2%	\$ 60,761	\$ 62,241	-2%	\$ 129,585	\$ 123,825	5%
Divestitures	-	-		-	-		-	-	
FX	(8,840)			(1,412)			(7,428)		
<b>Organic Revenue</b>	\$ 181,506	\$ 186,066	-2%	\$ 59,349	\$ 62,241	-5%	\$ 122,157	\$ 123,825	-1%

# Organic Orders and Revenue – vs. 1Q'21



(\$ in thousands)

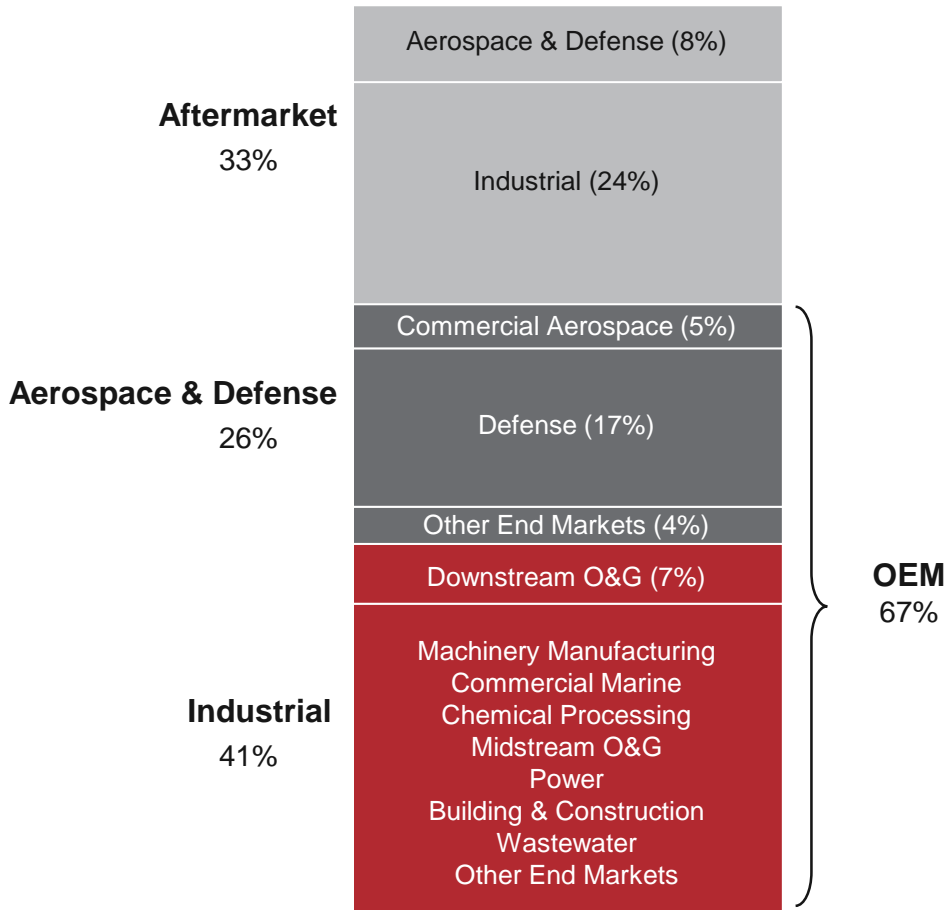
	CIRCOR			Aerospace & Defense			Industrial		
	<u>2Q 21</u>	<u>1Q 21</u>	<u>V%</u>	<u>2Q 21</u>	<u>1Q 21</u>	<u>V%</u>	<u>2Q 21</u>	<u>1Q 21</u>	<u>V%</u>
<b>Reported Orders</b>	\$ 210,203	\$ 226,693	-7%	\$ 54,243	\$ 72,999	-26%	\$ 155,959	\$ 153,695	1%
Divestitures	-	-		-	-		-	-	
FX	(376)			(109)			(267)		
<b>Organic Orders</b>	\$ 209,827	\$ 226,693	-7%	\$ 54,134	\$ 72,999	-26%	\$ 155,693	\$ 153,695	1%

	CIRCOR			Aerospace & Defense			Industrial		
	<u>2Q 21</u>	<u>1Q 21</u>	<u>V%</u>	<u>2Q 21</u>	<u>1Q 21</u>	<u>V%</u>	<u>2Q 21</u>	<u>1Q 21</u>	<u>V%</u>
<b>Reported Revenue</b>	\$ 190,346	\$ 180,655	5%	\$ 60,761	\$ 60,001	1%	\$ 129,585	\$ 120,654	7%
Divestitures	-	-		-	-		-	-	
FX	(287)			(89)			(198)		
<b>Organic Revenue</b>	\$ 190,059	\$ 180,655	5%	\$ 60,672	\$ 60,001	1%	\$ 129,387	\$ 120,654	7%

# CIRCOR End Market Exposure



## CIRCOR 2020 Revenue by End Market



## Comments

- Completed exit from Upstream Oil & Gas with divestiture of Distributed Valves
- Large global installed base driving higher margin Aftermarket orders, mitigating broader economic decline
- Key program wins and existing platform growth in Defense driving strong performance
- Strength in Defense offsetting pressure in Commercial Aerospace due to COVID-19
- Diversified Industrial portfolio with no single end market contributing more than 7% of revenue

## Organic Growth



- +100 to 150 bps higher than end market growth driven by strategic initiatives
- Continued execution on price initiatives

## Margin Expansion



- Near term (12-18 months) AOI% outlook
  - Industrial: low to mid-teens
  - A&D: mid-20s
- CIRCOR Operating System delivering improved operating performance

## Free Cash Flow



- FCF conversion of 90-95% of adjusted net income
- Intense focus on working capital

## Debt & Leverage



- Operating cash flow used to pay down debt
- Targeting long-term leverage ratio of 2 to 2.5x net debt to adjusted EBITDA



# Use of Non-GAAP Financial Measures



Within this presentation the Company uses non-GAAP financial measures, including Adjusted operating income, Adjusted operating margin, Adjusted net income, Adjusted earnings per share (diluted), EBITDA, Adjusted EBITDA, net debt, free cash flow and organic growth (and such measures further excluding discontinued operations). These non-GAAP financial measures are used by management in our financial and operating decision making because we believe they reflect our ongoing business and facilitate period-to-period comparisons. We believe these non-GAAP financial measures provide useful information to investors and others in understanding and evaluating the Company's current operating performance and future prospects in the same manner as management does, if they so choose. These non-GAAP financial measures also allow investors and others to compare the Company's current financial results with the Company's past financial results in a consistent manner.

For example:

- We exclude costs and tax effects associated with restructuring activities, such as reducing overhead and consolidating facilities. We believe that the costs related to these restructuring activities are not indicative of our normal operating costs.
- We exclude certain acquisition-related costs, including significant transaction costs and amortization of inventory and fixed-asset step-ups and the related tax effects. We exclude these costs because we do not believe they are indicative of our normal operating costs.
- We exclude the expense and tax effects associated with the non-cash amortization of acquisition-related intangible assets because a significant portion of the purchase price for acquisitions may be allocated to intangible assets that have lives up to 25 years. Exclusion of the non-cash amortization expense allows comparisons of operating results that are consistent over time for both our newly acquired and long-held businesses and with both acquisitive and non-acquisitive peer companies.
- We also exclude certain gains/losses and related tax effects, which are either isolated or cannot be expected to occur again with any predictability, and that we believe are not indicative of our normal operating gains and losses. For example, we exclude gains/losses from items such as the sale of a business, significant litigation-related matters and lump-sum pension plan settlements.
- We exclude the results of discontinued operations.
- We exclude goodwill impairment charges.
- Due to the significance of recently sold businesses and to provide a comparison of changes in our orders and revenue, we also discuss these changes on an "organic" basis. Organic is calculated assuming the divestitures completed prior to July 4, 2021 were completed on January 1, 2020 and excluding the impact of changes in foreign currency exchange rates.

CIRCOR's management uses these non-GAAP measures, in addition to GAAP financial measures, as the basis for measuring the Company's operating performance and comparing such performance to that of prior periods and to the performance of our peers. We use such measures when publicly providing our business outlook, assessing future earnings potential, evaluating potential acquisitions and dispositions and in our financial and operating decision-making process, including for compensation purposes.

Investors should recognize that these non-GAAP measures might not be comparable to similarly titled measures of other companies. These measures should be considered in addition and not as a substitute for or superior to, any measure of performance, cash flow or liquidity prepared in accordance with accounting principles generally accepted in the United States. A reconciliation of the non-GAAP financial measures to the most directly comparable GAAP measures is available in the Company's second quarter 2021 press release available on its website at [www.CIRCOR.com](http://www.CIRCOR.com).